

**St. Mary's County Salary Schedule - Law Enforcement - PROPOSED 3.6.2020**

	Grade	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DEP	Annual Salary:	\$51,009	\$53,560	\$56,238	\$59,052	\$62,003	\$65,104	\$66,732	\$68,399	\$70,110	\$71,866
1	Bi-Weekly Pay:	\$1,961.89	\$2,060.01	\$2,162.99	\$2,271.22	\$2,384.73	\$2,503.98	\$2,566.60	\$2,630.74	\$2,696.54	\$2,764.06
MO1	Hourly Rate:	\$24.52	\$25.75	\$27.04	\$28.39	\$29.81	\$31.30	\$32.08	\$32.88	\$33.71	\$34.55
DFC	Annual Salary:	\$58,488	\$61,413	\$64,485	\$67,709	\$71,094	\$74,650	\$76,516	\$78,429	\$80,391	\$82,401
2	Bi-Weekly Pay:	\$2,249.54	\$2,362.04	\$2,480.21	\$2,604.21	\$2,734.38	\$2,871.16	\$2,942.91	\$3,016.48	\$3,091.96	\$3,169.26
MO2	Hourly Rate:	\$28.12	\$29.53	\$31.00	\$32.55	\$34.18	\$35.89	\$36.79	\$37.71	\$38.65	\$39.62
CPL	Annual Salary:	\$62,583	\$65,713	\$68,998	\$72,447	\$76,071	\$79,875	\$81,874	\$83,919	\$86,018	\$88,169
7	Bi-Weekly Pay:	\$2,407.02	\$2,527.41	\$2,653.78	\$2,786.43	\$2,925.81	\$3,072.11	\$3,148.99	\$3,227.65	\$3,308.37	\$3,391.11
MO7	Hourly Rate:	\$30.09	\$31.59	\$33.17	\$34.83	\$36.57	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39
SGT	Annual Salary:	\$66,964	\$70,311	\$73,828	\$77,520	\$81,396	\$85,466	\$87,603	\$89,794	\$92,040	\$94,341
3	Bi-Weekly Pay:	\$2,575.54	\$2,704.28	\$2,839.54	\$2,981.52	\$3,130.61	\$3,287.16	\$3,369.36	\$3,453.62	\$3,540.01	\$3,628.50
MO3	Hourly Rate:	\$32.19	\$33.80	\$35.49	\$37.27	\$39.13	\$41.09	\$42.12	\$43.17	\$44.25	\$45.36
LT	Annual Salary:	\$74,998	\$78,749	\$82,687	\$86,822	\$91,164	\$95,721	\$98,115	\$100,569	\$103,085	\$105,661
4	Bi-Weekly Pay:	\$2,884.52	\$3,028.80	\$3,180.26	\$3,339.29	\$3,506.29	\$3,681.57	\$3,773.67	\$3,868.03	\$3,964.79	\$4,063.89
MO4	Hourly Rate:	\$36.06	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02	\$47.17	\$48.35	\$49.56	\$50.80
CAPT	Annual Salary:	\$80,249	\$84,261	\$88,475	\$92,899	\$97,544	\$102,422	\$104,983	\$107,607	\$110,300	\$113,057
5	Bi-Weekly Pay:	\$3,086.48	\$3,240.82	\$3,402.88	\$3,573.03	\$3,751.68	\$3,939.31	\$4,037.82	\$4,138.75	\$4,242.31	\$4,348.36
MO5	Hourly Rate:	\$38.58	\$40.51	\$42.54	\$44.66	\$46.90	\$49.24	\$50.47	\$51.73	\$53.03	\$54.35
MAJ	Annual Salary:	\$85,865	\$90,159	\$94,668	\$99,401	\$104,372	\$109,592	\$112,332	\$115,141	\$118,020	\$120,970
6	Bi-Weekly Pay:	\$3,302.51	\$3,467.64	\$3,641.09	\$3,823.12	\$4,014.32	\$4,215.08	\$4,320.47	\$4,428.50	\$4,539.21	\$4,652.68
MO6	Hourly Rate:	\$41.28	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$54.01	\$55.36	\$56.74	\$58.16

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	Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
DEP	Annual Salary:	\$73,661	\$75,504	\$77,391	\$79,327	\$81,310	\$83,344	\$85,427	\$87,563	\$91,942
1	Bi-Weekly Pay:	\$2,833.13	\$2,903.98	\$2,976.59	\$3,051.05	\$3,127.31	\$3,205.55	\$3,285.65	\$3,367.81	\$3,536.24
MO1	Hourly Rate:	\$35.41	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07	\$41.07	\$42.10	\$44.20
DFC	Annual Salary:	\$84,462	\$86,574	\$88,739	\$90,958	\$93,232	\$95,563	\$97,953	\$100,402	\$105,423
2	Bi-Weekly Pay:	\$3,248.55	\$3,329.78	\$3,413.02	\$3,498.37	\$3,585.85	\$3,675.51	\$3,767.42	\$3,861.62	\$4,054.72
MO2	Hourly Rate:	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82	\$45.94	\$47.09	\$48.27	\$50.68
CPL	Annual Salary:	\$90,372	\$92,633	\$94,949	\$97,324	\$99,758	\$102,252	\$104,810	\$107,429	\$112,803
7	Bi-Weekly Pay:	\$3,475.84	\$3,562.81	\$3,651.89	\$3,743.22	\$3,836.83	\$3,932.78	\$4,031.14	\$4,131.87	\$4,338.57
MO7	Hourly Rate:	\$43.45	\$44.54	\$45.65	\$46.79	\$47.96	\$49.16	\$50.39	\$51.65	\$54.23
SGT	Annual Salary:	\$96,700	\$99,118	\$101,598	\$104,137	\$106,741	\$109,410	\$112,146	\$114,950	\$120,698
3	Bi-Weekly Pay:	\$3,719.25	\$3,812.25	\$3,907.61	\$4,005.27	\$4,105.42	\$4,208.09	\$4,313.32	\$4,421.16	\$4,642.23
MO3	Hourly Rate:	\$46.49	\$47.65	\$48.85	\$50.07	\$51.32	\$52.60	\$53.92	\$55.26	\$58.03
LT	Annual Salary:	\$108,305	\$111,012	\$113,788	\$116,633	\$119,550	\$122,539	\$125,603	\$128,743	\$135,181
4	Bi-Weekly Pay:	\$4,165.59	\$4,269.70	\$4,376.45	\$4,485.88	\$4,598.06	\$4,713.05	\$4,830.87	\$4,951.64	\$5,199.29
MO4	Hourly Rate:	\$52.07	\$53.37	\$54.71	\$56.07	\$57.48	\$58.91	\$60.39	\$61.90	\$64.99
CAPT	Annual Salary:	\$115,883	\$118,782	\$121,750	\$124,794	\$127,915	\$131,113	\$134,391	\$137,751	\$144,638
5	Bi-Weekly Pay:	\$4,457.05	\$4,568.54	\$4,682.71	\$4,799.75	\$4,919.83	\$5,042.81	\$5,168.87	\$5,298.11	\$5,563.00
MO5	Hourly Rate:	\$55.71	\$57.11	\$58.53	\$60.00	\$61.50	\$63.04	\$64.61	\$66.23	\$69.54
MAJ	Annual Salary:	\$123,996	\$127,096	\$130,274	\$133,531	\$136,870	\$140,292	\$143,799	\$147,394	\$154,765
6	Bi-Weekly Pay:	\$4,769.06	\$4,888.32	\$5,010.53	\$5,135.81	\$5,264.24	\$5,395.85	\$5,530.72	\$5,669.01	\$5,952.51
MO6	Hourly Rate:	\$59.61	\$61.10	\$62.63	\$64.20	\$65.80	\$67.45	\$69.13	\$70.86	\$74.41